



BAKER
ALLERGY · ASTHMA
DERMATOLOGY

Information about Nondiscrimination and Accessibility

Nondiscrimination Statement: Discrimination is Against the Law

This office (James W. Baker, MD, LLC dba Baker Allergy, Asthma, and Dermatology) complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Baker Allergy, Asthma, and Dermatology does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Baker Allergy, Asthma, and Dermatology:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
 - Qualified sign language interpreters
 - Written information in other formats
- Provides free language services to people whose primary language is not English, such as:
 - Qualified interpreters
 - Information written in other languages

If you need these services, contact Julie Vaillancourt at 503-636-9011.

If you believe that Baker Allergy, Asthma, and Dermatology has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with:

Julie Vaillancourt, Civil Rights Coordinator
9495 SW Locust St. Ste. A Portland, OR 97223
P: 503-636-9011, F: 503-636-3952
julievaillancourt@aadrc.com.

You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, Julie Vaillancourt, Civil Rights Coordinator is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services
200 Independence Avenue, SW
Room 509F, HHH Building
Washington, D.C. 20201
1-800-368-1019, 800-537-7697 (TDD)

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.